

ployees. They are employees of the Legislature and, of course, your secretary as all of our secretaries are directly under our supervision and we do the hiring and the firing. I certainly agree with Senator Nichol. I think 88 has been kicked around about enough. Let's pass the bill across and give the state employees their overtime.

PRESIDENT: Senator Chambers.

SENATOR CHAMBERS: Mr. Chairman and members of the Legislature, I have tried to stay out of...well, I have stayed out of the discussion of the bill but I would like to ask Senator Newell a question.

SENATOR NEWELL: Yes, Senator Chambers.

SENATOR CHAMBERS: Senator Newell, there has been much discussion about what is just and what is not so here is what I would like to understand from you and I will make the question as simple as I can. What is comp time? Because there is about three questions I want to ask you.

SENATOR NEWELL: Comp time is, if you work overtime and if they don't pay you that overtime, in other words, like in private industry you would get paid money...

SENATOR CHAMBERS: I understand.

SENATOR NEWELL: ...and here what you'd do, they say we will give you time off some other time.

SENATOR CHAMBERS: Okay, now, Senator Newell, if you take, as Senator Dworak pointed out, if you take a day of comp time, you don't work it. You get paid for that day.

SENATOR NEWELL: When you take the comp time, that is correct. You don't work but you are supposed to get paid for that day in lieu of the overtime that you worked before.

SENATOR CHAMBERS: But comp time is definitely something which in justice you are entitled to have and everybody has generally agreed with that.

SENATOR NEWELL: I think from what I have heard nobody is opposed to comp time. What this body wants is to save money.

SENATOR CHAMBERS: Then, Senator Newell, do they also say that if at the end of the year you have comp time built up, you get cash in lieu of the comp time which you cannot take?

SENATOR NEWELL: No, they just say that you get comp time.

SENATOR CHAMBERS: What becomes of it if you don't take it?

SENATOR NEWELL: If you don't take it, then you have donated it to the state.

SENATOR CHAMBERS: Thank you. I would like to ask Senator Labedz a question.